## The THEOBALD Industries

Kearny, New Jersey . P.O. Box 72, Harrison, New Jersey 07029

January 20, 1970

Dr. Harold Ashley Chairman of Parole Board 135 West Hanover Street Trenton, New Jersey

## Re: William Nova

Dear Dr. Ashley:

This letter is written in behalf of Mr. William Nova. He was employed by this Company in the capacity of Chief Chemist of our Shortening Laboratory. He was directly responsible for the supervision of five (5) Lab Techs and dealt with all levels of management. We found him to be capable, and extremely competent in directing our laboratory.

He is eligible for rehire and we have a position available for him upon his parole.

Cordially, iskenstein)

W. Lichenstein Personnel Director

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