## . Form 990

### **Return of Organization Exempt From Income Tax**

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No 1545-0047 2009

Department of the Treasury Internal Revenue Service

► The organization may have to use a copy of this return to satisfy state reporting requirements

Open to Public Inspection

For the 2009 calendar year, or tax year beginning 2009, and ending D Employer Identification Number C Name of organization Check if applicable Please us IRS label or print or type See DIRECTORIO DEMOCRATICO CUBANO INC 65-0661049 Address change E Telephone number Name change Number and street (or P O box if mail is not delivered to street addr) Room/suite 308 (305) 279-4416 Initial return specific 790 NW 107 AVENUE Instruc City, town or country State ZIP code + 4 Termination MIAMI 33172 **G** Gross receipts\$ 2,313,114 Amended return FLF Name and address of principal officer H(a) Is this a group return for affiliates? Application pending H(b) Are all affiliates included? ORLANDO GUTIERRE SAME AS "C" ABOVE If 'No,' attach a list (see instructions) Tax-exempt status X 501(c) (3 ) (insert no ) 4947(a)(1) or 527 www.directorio.org H(c) Group exemption number Form of organization | X | Corporation | Trust L Year of Formation 1995 M State of legal domicile Part I Summary Briefly describe the organization's mission or most significant activities PROMOTE HUMAN RIGHTS, FREEDOM & DEMOCRACY IN CUBA If the organization discontinued its operations or disposed of more than 25% of its assets Check this box ► SCANNED DEC 1 4 Number of voting members of the governing body (Part VI, line 1a) 3 | 6 Number of independent voting members of the governing body (Part VI, line 1b) 3 Total number of employees (Part V, line 2a) 5 18 Total number of volunteers (estimate if necessary) 6 50 7a Total gross unrelated business revenue from Part VIII, Icolumn (C), ine 12 7 a **b** Net unrelated business taxable income from Form 990-T, line 34 7b **Prior Year** Current Year Contributions and grants (Part VIII, line 1h) 2,645,291. 2,313,114. Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d) Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) 2,645,291 12 2,313,114. Grants and similar amounts paid (Part IX, column (A), lines 1-3) 207,436. 126,393. Benefits paid to or for members (Part IX, column (A), line 4) 802,829. Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) 819,278. 16a Professional fundraising fees (Part IX, column (A), line 11e) **b** Total fundraising expenses (Part IX, column (D), line 25) 0. 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f) 1,778,853. 1,355,950. Total expenses Add lines 13-17 (must equal Part IX, column (A) 2,789,118 2,301,621. RECEIVED 19 Revenue less expenses Subtract line 18 from line 12 -143,827. 11,493. Ō Beginning of Year End of Year S 48 20 Total assets (Part X, line 16) 469,603. 416,771. NOV 19 2010 21 Total liabilities (Part X, line 26) 140,500. 76,175. Fund 22 Net assets or fund balances Subtract line 21 from line 20 329,103. 340,596. Part II Signature Block ng schedules and statements, and to the best of my knowledge and belief, it is mation of which preparer has any knowledge Under penalties of peri 11-15-10 Sign Here ORLANDO GUTIERREZ Type or print n me and title Date Preparer's identifying number (see instructions) Check if Paid employed Preparer's signature Pre-P00363239 11/13/10 parer's Firm's name (or yours if self-employed), address, and ZIP + 4 ABELLA GARCIA GUELL & CO. Use - 20-1392*73*9 2502 SW 87TH AVE Only MIAMI 33165 ► (305) 222-0400 Phone no May the IRS discuss this return with the preparer shown above? (see instructions) Yes BAA For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions. TEFA0101 Form 990 (2009)

Form 990 (2009) DIRECTORIO DEMOCRATICO CUBANO INC	65-0	661049	Page 2
Part'III Statement of Program Service Accomplishments			
1 Briefly describe the organization's mission PROMOTE HUMAN RIGHTS, FREEDOM & DEMOCRACY IN CUBA			
2 Did the organization undertake any significant program services during the year which were not listed on Form 990 or 990-EZ?	the prior	Yes	X No
If 'Yes,' describe these new services on Schedule O			
3 Did the organization cease conducting, or make significant changes in how it conducts, any program ser If 'Yes,' describe these changes on Schedule O	rvices?	Yes	s X No
4 Describe the exempt purpose achievements for each of the organization's three largest program services and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants an expenses, and revenue, if any, for each program service reported	s by expenses nd allocations t	Section 501 o others, the	(c)(3) total
PROVIDE INFORMATION ON HUMAN RIGHTS VIOLATIONS AND THE NEED	~ ~ ~ ~ ~ ~ ~ .	\$ <u>2,2</u>	18,898.)
FOR DEMOCRACY IN CUBA.INFORMATION IS PROVIDED TO THE PUBLIC AND TO OTHER INTEREST GROUPS VIA PUBLICATIONS, SEMINARS & MEDIA			
4b (Code ) (Expenses \$ including grants of \$	) (Payanus	<u> </u>	
4B (code) (Expenses $\gamma$ including grants of $\gamma$	) (Reveilue		
4c (Code) (Expenses \$ including grants of \$	_) (Revenue	\$	)
4d Other program services (Describe in Schedule O )	^		
(Expenses \$ including grants of \$ ) (Revenue 4e Total program service expenses ► 2,271,546.	e \$		

<u> </u>	(1) Oncomist of Acquired Schodules			·
	ı		Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		х
4	Section 501(c)(3) organizations Did the organization engage in lobbying activities? If 'Yes,' complete Schedule C, Part II	4		Х
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and reporting requirement and proxy tax? If 'Yes,' complete Schedule C, Part III	5		
6	Did the organization maintain any donor advised funds or any similar funds or accounts where donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas or historic structures? If 'Yes,' complete Schedule D, Part II	7		х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		x
9	Did the organization report an amount in Part X, line 21, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D. Part IV	9	1	x
10	Did the organization, directly or through a related organization, hold assets in term, permanent, or quasi-endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	Is the organization's answer to any of the following questions 'Yes'? If so, complete Schedule D, Parts VI, VIII, IX, or $X$ as applicable	11	х	
•	• Did the organization report an amount for land, buildings and equipment in Part X, line 10° If 'Yes,' complete Schedule D, Part VI		٠	
•	• Did the organization report an amount for investments— other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII			
•	• Did the organization report an amount for investments— program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII			
	• Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX			
	<ul> <li>Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X</li> </ul>			
•	<ul> <li>Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48? If Yes, complete Schedule D, Part X</li> </ul>	ļ 		<del> </del>
12	Did the organization obtain separate, independent audited financial statement for the tax year? If 'Yes,' complete Schedule D, Parts XI, XII, and XIII	12	X	
12	AWas the organization included in consolidated, independent audited financial statement for the tax  year? If 'Yes,' completing Schedule D, Parts XI, XII, and XIII is optional  12 A X			
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Х
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a	X	
ł	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, and program service activities outside the United States? If 'Yes,' complete Schedule F, Part I	14b	х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity located outside the United States? If 'Yes,' complete Schedule F, Part II	15	x	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals located outside the United States? If 'Yes,' complete Schedule F, Part III	16	x	
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I	17		х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	ļ	x
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		x
20	Did the organization operate one or more hospitals? If 'Yes,' complete Schedule H	20	<u>L</u>	X

			res	NO
21	Did the organization report more than \$5,000 of grants and other assistance to governments and organizations in the United States on Part IX, column (A), line 17 If 'Yes,' complete Schedule I, Parts I and II	21		<u>x</u>
22	Did the organization report more than \$5,000 of grants and other assistance to individuals in the United States on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	<u></u>	х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If 'Yes,' complete Schedule J	23		<u>x</u> _
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, and that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
d	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25 a		<u>x</u>
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		x
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified person outstanding as of the end of the organization's tax year? If 'Yes,' complete Schedule L, Part II	26		_X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor, or a grant selection comittee member, or to a person related to such an individual? If 'Yes,' complete Schedule L, Part III	27		<u> </u>
28	Was the organization a party to a business transation with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions)			
ā	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		<u>X</u>
t	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		x
C	An entity of which a current or former officer, director, trustee, or key employee of the organization (or a family member) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	ļ	X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		x
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31	<u> </u>	<u>X</u>
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301 7701-2 and 301 7701-37 If 'Yes,' complete Schedule R, Part I	33		х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Parts II, III, IV, and V, line 1	34		x
35	Is any related organization a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line $2$	35		x
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11 and 19? Note. All Form 990 filers are required to complete Schedule O	38	х	
BAA		For	n <b>990</b>	(2009)

Part V Statements Regarding Other IRS Filings and Tax Compliance Yes No 1a Enter the number reported in Box 3 of form 1096, Annual Summary and Transmittal of U S Information Returns Enter -0- if not applicable 12 1a 0 b Enter the number of Forms W-2G included in line 1a Enter -0- if not applicable 1 b c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners? 1 c Х 2a Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 18 2b If at least one is reported on line 2a, did the organization file all required federal employment tax returns? 2b Х Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year covered by 3 a this return Х b If 'Yes' has it filed a Form 990-T for this year? If 'No,' provide an explanation in Schedule O 3 b 4a At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account) 4a Х **b** If 'Yes,' enter the name of the foreign country See the instructions for exceptions and filing requirements for Form TD F 90-22 1, Report of Foreign Bank and Financial Accounts 5a Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? 5a Х b Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction? 5b Х c If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity Regarding Prohibited Tax Shelter Transaction? 50 6a Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible? 6a Х b If 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not deductible? 6b 7 Organizations that may receive deductible contributions under section 170(c). a Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor? 7 a Х b If 'Yes,' did the organization notify the donor of the value of the goods or services provided? 7b c Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file 70 Х d If 'Yes,' indicate the number of Forms 8282 filed during the year 7d e Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract? 7e Х f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? 7f Х g For all contributions of qualified intellectual property, did the organization file Form 8899 as required? 7g h For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-C as required? 7h Sponsoring organizations maintaining donor advised funds and section 509(a)(3) supporting organizations. Did the supporting organization, or a donor advised fund maintained by a sponsoring organization, have excess business holdings at any time during the year? 8 X 9 Sponsoring organizations maintaining donor advised funds. 9a a Did the organization make any taxable distributions under section 4966? X b Did the organization make any distribution to a donor, donor advisor, or related person? 9Ь Х 10 Section 501(c)(7) organizations. Enter a Initiation fees and capital contributions included on Part VIII, line 12 10a b Gross Receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b 11 Section 501(c)(12) organizations. Enter a Gross income from other members or shareholders 11 a b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them ) 11 b 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? 12a b If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year 12b

BAA

Form **990** (2009)

Part VI Governance, Management and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

Sect	ion A.	Governing Body and Management					
					Yes	No	
1 a	Enter the	number of voting members of the governing body	1a 6				
b	Enter the	number of voting members that are independent	1b 3			i	
2	Did any o	officer, director, trustee, or key employee have a family relationship or a business relationship or a business relation, trustee or key employee?	ationship with any other	2	х		
3	Did the o	rganization delegate control over management duties customarily performed by or uits, directors or trustees, or key employees to a management company or other perso	nder the direct supervision	3		x	
		rganization make any significant changes to its organizational documents		4		Х	
		prior Form 990 was filed?					
		rganization become aware during the year of a material diversion of the organization	's assets?	5		х	
		organization have members or stockholders?		6		Х	
		organization have members, stockholders, or other persons who may elect one or n	nore members of the	7a		х	
b	•	decisions of the governing body subject to approval by members, stockholders, or ot	ner persons?	7b		X	
8	Did the co	rganization contemporaneously document the meetings held or written actions under ving	taken during the year by				
a	The gove	erning body?		8a	Х	<u></u>	
b	Each cor	nmittee with authority to act on behalf of the governing body?		8b	Х		
9		any officer, director or trustee, or key employee listed in Part VII, Section A, who car tion's mailing address? <i>If 'Yes,' provide the names and addresses in Schedule O</i>	not be reached at the	9		x	
Sec		Policies (This Section B requests information about policies not	required by the Internal	<del>`</del>			
Reve	nue Code						
					Yes	No	
10 a	Does the	organization have local chapters, branches, or affiliates?		10 a		Х	
b	If 'Yes,' and bran	does the organization have written policies and procedures governing the activities of iches to ensure their operations are consistent with those of the organization?	such chapters, affiliates,	10 Ь			
11	Has the	organization provided a copy of this Form 990 to all members of its governing body b	efore filing the form?	11		Х	
11 A	Describe	in Schedule O the process, if any, used by the organization to review this Form 990					
12a Does the organization have a written conflict of interest policy? If 'No,' go to line 13							
b	Are office to conflic	ers, directors or trustees, and key employees required to disclose annually interests its?	that could give rise	12b	х		
C	Does the	organization regularly and consistently monitor and enforce compliance with the pole O how this is done	ncy? If 'Yes,' describe in	12c	х		
13	Does the	organization have a written whistleblower policy?		13	X		
14	Does the	e organization have a written document retention and destruction policy?		14	Х		
15	Did the persons,	process for determining compensation of the following persons include a review and a comparability data, and contemporaneous substantiation of the deliberation and dec	approval by independent ission?	 			
а	The orga	anization's CEO, Executive Director, or top management official		15 a		<u>X</u>	
b	Other of	ficers of key employees of the organization		15 b	<u> </u>	X	
	If 'Yes' t	o line 15a or 15b, describe the process in Schedule O (See instructions)					
16 a	Did the dentity du	organization invest in, contribute assets to, or participate in a joint venture or similar iring the year?	arrangement with a taxable	16a		X	
	status w	has the organization adopted a written policy or procedure requiring the organization enture arrangements under applicable federal tax law, and taken steps to safeguard ith respect to such arrangements?	to evaluate its participation the organization's exempt	16b			
Sec	tion C.	Disclosures					
17	List the	states with which a copy of this Form 990 is required to be filed					
18	Section inspection	6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, ar on Indicate how you make these available. Check all that apply	d 990-T (501(c)(3)s only) ava	ılable	for pu	blic	
	Owr	website Another's website X Upon request					
19	Describe stateme	e in Schedule O whether (and if so, how) the organization makes its governing documnts available to the public	nents, conflict of interest polic	y, and	i finar	ıcıal	
20	State the	e name, physical address, and telephone number of the person who possesses the b	ooks and records of the orga	ınızatı	วท		
			~			4416	

## Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organizations's tax year. Use Schedule J-2 if additional space is needed.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation Enter -0- in columns (D), (E), and (F) if no compensation was paid
  - List all of the organization's current key employees. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations

List persons in the following order individual trustees or directors, institutional trustees, officers, key employees, highest compensated employees, and former such persons

(A)	(B)				c)			(D)	(E)	(F)	
Name and Title	Average hours				k all t	hat app		Reportable compensation from	Reportable	Estimated	
	per week	adividual fractes	unstitutional trustee	Offir er	Key employee	Higt est coinmensated employee	をいいます	compensation from the organization (W-2/1099-MISC)	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the organization and related organizations	
JAVIER DE CESPEDES											
PRESIDENT	2.00	Х		<u> </u>		:		0.	0.	0	
ORLANDO GUTIERREZ NATL.SECRE	50.00			х				46,827.	0.	0	
JANISSET RIVERO SECRETARY	50.00			х				48,203.	0.	0	
JUAN J FDEZ DE CASTRO TREASURER	2.00	х						0.	0.	0	
LORENZO L DE TORO VICEPRESIDENT	- 5.00	х						0.	0.	0	
CALIXTO NAVARRO VICE PRESIDENT	- 45.00			х				46,309.	0.	0	
EDDY R CENTO FINANCE DIRECTOR	- 45.00					х		52,000.	0.	0	
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Part VII   Section A. Officers, Directors, Trust		ey I	Em		_	s, a	and			loyees		<u>t)</u>
(A)	(B)			(0				(D)	(E)	1	(F)	
Name and Title	Average hours per week	•		Officer	Key e	Highest compensate employee		Reportable compensation from the organization (W-2/1099 MISC)	Reportable compensation from related organizations (W 2/1099-MISC)	amo con or a	stimated unt of ot npensation from the ganization nd relate janization	ther on on ed
		ee	stee			nsated						
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1 b Total	<u> </u>	<u> </u>	<u>                                      </u>	<u> </u>	<u> </u>	<u> </u>	<u> </u>	193,339.	0			0
Total number of individuals (including but not limited from the organization	I to thos	e lis	ted	abo	ve)	who	rece		<del></del>		pensa	
nom use organization		_									Yes	No
3 Did the organization list any <b>former</b> officer, director on line 1a? If 'Yes,' complete Schedule J for such in	ndıvıdua	I								3	<u> </u>	x
4 For any individual listed on line 1a, is the sum of re the organization and related organizations greater ti individual	oortable nan \$15	con 0,00	1per 0? <i>[</i>	isati f 'Ye	on a	omp	othe olete	r compensation for Schedule J for S	om uch	4		x
5 Did any person listed on line 1a receive or accrue or rendered to the organization? If 'Yes,' complete Sci	ompens nedule u	atior	n fro suci	m a h pe	ny u	ınrel	ated	i organization for	services	5		x
Section B. Independent Contractors					_							
Complete this table for your five highest compensation from the organization	ed inder	oend 	ent	con	trac	tors	that	received more th	an \$100,000 of			
(A) Name and business address						Description	of Services	Comp	(C) ensati	on_		
		-										
						_						
2 Total number of independent contractors (including \$100,000 in compensation from the organization ►	but not	limit	ed t	o th	ose	liste	d at	oove) who receive	ed more than			

Par	t VIII   Statement of Revenue		<del></del>		
		(A) Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue excluded from tax under sections 512, 513, or 514
CONTRIBUTIONS, GIFTS, GRANTS AND OTHER SIMILAR AMOUNTS	1a Federated campaigns b Membership dues c Fundraising events d Related organizations e Government grants (contributions) 1				
PROGRAM SERVICE REVENUE	b c d e f All other program service revenue g Total. Add lines 2a-2f	-			
	3 Investment income (including dividends, interest and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties (i) Real (ii) Personal 6a Gross Rents b Less rental expenses c Rental income or (loss) d Net rental income or (loss)				
OTHER REVENUE	7a Gross amount from sales of assets other than inventory  b Less cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss)				
	C Net income of (loss) from failuraising events				
	9a Gross income from gaming activities See Part IV, line 19  b Less direct expenses c Net income or (loss) from gaming activities	-			
	10 a Gross sales of inventory, less returns and allowances a b Less cost of goods sold b c Net income or (loss) from sales of inventory  Miscellaneous Revenue Business Code	- -			
	11a b c c d All other courses				
	a rotali rida imes ria ria	2,313,114.			

Page 10

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B), (C), and (D).

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
Grants and other assistance to governments and organizations in the U.S. See Part IV, line 21				
2 Grants and other assistance to individuals in the U.S. See Part IV, line 22				
3 Grants and other assistance to governments, organizations, and individuals outside the U.S. See Part IV, lines 15 and 16	126,393.	126,393.		
<ul><li>4 Benefits paid to or for members</li><li>5 Compensation of current officers, directors,</li></ul>			_	
trustees, and key employees	141,339.	141,339.	0.	0.
6 Compensation not included above, to disqualified persons (as defined under section 4958(f)(1) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	531,074.	531,074.	0.	0.
8 Pension plan contributions (include section 401(k) and section 403(b) employer contributions)				
9 Other employee benefits	95,824.	95,824.	0.	0.
10 Payroll taxes	51,041.	51,041.	0.	0.
11 Fees for services (non-employees)				
a Management				
<b>b</b> Legal				
c Accounting	30,500.	30,500.	0.	0.
d Lobbying				
e Prof fundraising svcs See Part IV, In 17		· · · · · · · · · · · · · · · · · · ·		
f Investment management fees				
<b>g</b> Other	304,443.	304,443.	0.	0.
12 Advertising and promotion				
13 Office expenses	9,963.	9,963.	0.	0.
14 Information technology				
15 Royalties				
16 Occupancy	108,347.	108,347.	0.	0.
17 Travel	130,267.	130,267.	0.	0.
Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	6,905.	6,905.	0.	0.
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	63,580.	33,653.	29,927.	0.
<ul> <li>Insurance</li> <li>Other expenses Itemize expenses not covered above (Expenses grouped together and labeled miscellaneous may not exceed 5% of total expenses shown on line 25 below)</li> </ul>	5,181.	5,181.	0.	0.
a HUMANITARIAN AID	15,840.	15,840.	0.	0.
b BANK CHARGES	5,302.	5,219.	83.	0.
c MEETING COSTS	691.	691.	0.	0.
d MISCELLANEOUS	24.	24.	0.	0.
e PAYROLL SVCE BUREAU	2,603.	2,603.	0.	0.
f All other expenses	672,304.	672,239.	65.	0.
25 Total functional expenses Add lines 1 through 24f	2,301,621.	2,271,546.	30,075.	0.
26 Joint costs. Check here ► ☐ If following SOP 98-2 Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation				-
BAA		<del></del>	<del></del>	Form 990 (2009)

Balance Sheet

Part X

BAA

Form 990 (2009)

**(B)** End of year (A) Beginning of year 55,190 1 17,706. Cash - non-interest-bearing 2 Savings and temporary cash investments 2 3 Pledges and grants receivable, net 22,107 3 4 Accounts receivable, net 2,106. 4 106. Receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L. 5 6 Receivables from other disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) Complete Part II of Schedule L 6 7 Notes and loans receivable, net 7 8 Inventories for sale or use 8 9 Prepaid expenses and deferred charges 9,940. 9 52,333. 576,065. 10a Land, buildings, and equipment cost or other basis 10 a Complete Part VI of Schedule D 10b b Less accumulated depreciation 236,554 373,145. 10 c 339,511. 11 Investments - publicly-traded securities 11 12 Investments - other securities See Part IV, line 11 12 13 13 Investments - program-related See Part IV, line 11 14 14 Intangible assets 7,115. 15 7,115. 15 Other assets See Part IV, line 11 469,603. 16 416,771. 16 Total assets Add lines 1 through 15 (must equal line 34) 77,145. 17 17 Accounts payable and accrued expenses 17,068. 18 Grants payable 18 42,685. 26,195. 19 Deferred revenue 19 20 Tax-exempt bond liabilities 20 21 Escrow or custodial account liability Complete Part IV of Schedule D 21 Payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L 22 23 Secured mortgages and notes payable to unrelated third parties 23 Unsecured notes and loans payable to unrelated third parties 24 Other liabilities Complete Part X of Schedule D 20,670. 25 32,912. 26 Total liabilities. Add lines 17 through 25 140,500. 26 76,175. X and complete lines Organizations that follow SFAS 117, check here 27 through 29 and lines 33 and 34. 27 Unrestricted net assets 27 329,103. 340,596. 28 Temporarily restricted net assets 28 Permanently restricted net assets 29 Q R Organizations that do not follow SFAS 117, check here and complete FUZD lines 30 through 34. 30 Capital stock or trust principal, or current funds 30 Paid-in or capital surplus, or land, building, and equipment fund 31 BALANCES Retained earnings, endowment, accumulated income, or other funds 32 329,103. Total net assets or fund balances 33 340,596. Total liabilities and net assets/fund balances 469,603. 34 416,771.

TEEA0111 01/30/10

3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single

**b** If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why in Schedule O and describe any steps taken to undergo such audits

BAA

Audit Act and OMB Circular A-1337

Form 990 (2009)

Х

3a

3b

#### SCHEDULE A (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service **Public Charity Status and Public Support** 

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ. ► See separate instructions.

OMB No 1545-0047

Open to Public

Name of the organization Employer identification number DIRECTORIO DEMOCRATICO CUBANO INC 65-0661049 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is (For lines 1 through 11, check only one box) 1 A church, convention of churches or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E) 3 A hospital or cooperative hospital service organization described in section 170(b)(1)(A)(iii). Δ A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii) Enter the hospital's name, city, and state An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described 7 X in section 170(b)(1)(A)(vi). (Complete Part II) A community trust described in section 170(b)(1)(A)(vi). (Complete Part II) 8 An organization that normally receives (1) more than 33-1/3 % of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33-1/3 % of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975 See section 509(a)(2). (Complete Part III ) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2) See section 509(a)(3). Check the box that describes the type of supporting organization and complete lines 11e through 11h d | Type III - Other a Type i b Type II c | Type III — Functionally integrated e | By checking this box, I certify that the organization is not controlled directly or indirectly by one or more disqualified persons other than foundation managers and other than one or more publicly supported organizations described in section 509(a)(1) or section If the organization received a written determination from the IRS that is a Type I, Type II or Type III supporting organization, check this box Since August 17, 2006, has the organization accepted any gift or contribution from any of the following persons? Yes No a person who directly or indirectly controls, either alone or together with persons described in (ii) and (iii) (i) below, the governing body of the supported organization? 11g (i) a family member of a person described in (i) above? 11 g (ii) a 35% controlled entity of a person described in (i) or (ii) above? 11g (m) Provide the following information about the supported organizations h (v) Did you notify the organization in col (i) of (III) Type of organization (described on lines 1-9 above or IRC section (i) Name of Supported (iv) Is the (vii) Amount of Support (vi) is the Organization anization in col organization in col (i) listed in your (i) organized in the governing document? (see instructions)) your support? Yes No No Yes Nο Yes Total BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule A (Form 990 or 990-EZ) 2009

Sche	: dule <b>A</b> (Form 990 or 990-EZ) 200	9 DIRECTOR	.IO DEMOCRA	TICO CUBANO	O INC	65-066104	19 Page <b>2</b>
Par	t II Support Schedule for	Organizations	Described in :	Sections 170(I	b)(1)(A)(iv) and	170(b)(1)(A)	vi)
	(Complete only if you check	ed the box on line	5, 7, or 8 of Part	1)	····		
	tion A. Public Support	Į			r	r	T
begi	ndar year (or fiscal year nning in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
1	Gifts, grants, contributions and membership fees received (Do not include 'unusual grants ')	1,914,072.	3,030,146.	3,761,053.	2,645,291.	2,218,898.	13,569,460.
2	Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf			-			
3	The value of services or facilities furnished to the organization by a governmental unit without charge Do not include the value of services or facilities generally furnished to the public without charge						
4	Total. Add lines 1-through 3	1,914,072.	3,030,146.	3,761,053.	2,645,291.	2,218,898	13,569,460.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						13,569,460.
Sec	tion B. Total Support	<del></del>	····			γ <del></del>	<del></del>
	ndar year (or fiscal year nnıng in) ►	(a) 2005	(b) 2006	(c) 2007	(d) 2008	(e) 2009	(f) Total
7	Amounts from line 4	1,914,072.	3,030,146.	3,761,053.	2,645,291.	2,218,898	13,569,460.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources	0.		1,438.		\   	1,438.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)						
11	Total support. Add lines 7 through 10						13,570,898.
12	Gross receipts from related activ	vities, etc (see ins	structions)			12	
13	First five years. If the Form 990 organization, check this box and		ition's first, secon	d, third, fourth, c	or fifth tax year as	a section 501(c)	(3)
Sec	tion C. Computation of Pu	blic Support P	ercentage				
14	Public support percentage for 20	009 (line 6, columr	ı (f) dıvıded by lın	e 11, column (f)		14	99.99%
15	Public support percentage from	2008 Schedule A,	Part II, line 14			15	99.99%
16	a 33-1/3 support test — 2009. If th and stop here. The organization				the line 14 is 33-	1/3 % or more, ch	neck this box
İ	b 33-1/3 support test – 2008. If the organization did not check a box on line 13, or 16a, and line 15 is 33-1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization						
17:	17a 10%-facts-and-circumstances test — 2009 If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.						
	b 10%-facts-and-circumstances test — 2008. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the 'facts-and-circumstances' test, check this box and stop here. Explain in Part IV how the organization meets the 'facts-and-circumstances' test. The organization qualifies as a publicly supported organization.						

18 Private foundation. If the organization did not check a box on line, 13, 16a, 16b, 17a, or 17b, check this box and see instructions

# Schedule A (Form 990 or 990-EZ) 2009 DIRECTORIO DEMOCRATICO CUBANO INC Part III Support Schedule for Organizations Described in Section 509(a)(2) (Complete only if you checked the box on line 9 of Part I)

<u>C/</u>	(Complete only if you check	ked the box on iir	ne 9 of Part ( )	<del></del>		<del></del>	<del></del>	<del></del>
	tion A. Public Support				1			<del></del> _
	ndar year (or fiscal yr beginning in) Gifts, grants, contributions and membership fees received (Do not include 'unusual grants')	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	(e) 2009	<b>(f)</b> To	tal
	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in a activity that is related to the organization's tax-exempt purpose	<del></del>						
3	Gross receipts from activities that are not an unrelated trade or business under section 513							
4	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf							
5	The value of services or facilities furnished by a governmental unit to the organization without charge							
	Total. Add lines 1 through 5 Amounts included on lines 1, 2, 3 received from disqualified persons						_	
b	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the amount on line 13 for the year							
C	Add lines 7a and 7b							
8	Public support (Subtract line							
	7c from line 6)							
Sec	tion B. Total Support							
Cale	ndar year (or fiscal yr beginning in)	(a) 2005	<b>(b)</b> 2006	(c) 2007	(d) 2008	<b>(e)</b> 2009	(f) To	otal
	Amounts from line 6							
10 a	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income form similar sources							
	Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975							
	Add lines 10a and 10b  Net income from unrelated business activities not included inline 10b, whether or not the business is regularly carried on							
12	Other income Do not include gain or loss from the sale of capital assets (Explain in Part IV)							
13	Total support. (add Ins 9, 10c, 11, and 12)							
14	First five years. If the Form 990 organization, check this box and	is for the organiza	ation's first, secon	d, third, fourth, d	or fifth tax year as	a section 50°	1(c)(3)	
	tion C. Computation of Pul					1		
	Public support percentage for 20	•	•	e 13, column (f))		}	15	%
	Public support percentage from			·			16	<u> %</u>
	tion D. Computation of Inv				····			
	17 Investment income percentage for 2009 (line 10c, column (f) divided by line 13, column (f))  17 %							
18	18 Investment income percentage from 2008 Schedule A, Part III, line 17							
	33-1/3 support tests – 2009. If the more than 33-1/3%, check this b	ox and stop here	. The organization	qualifies as a pu	ublicly supported o	rganization		▶ 📙
	33-1/3 support tests - 2008. If the same of the same o	this box and <b>sto</b>	<b>p here.</b> The organ	ization qualifies a	is a publicly suppo	irted organiza	ition	
_20	Private foundation. If the organiz	zation did not che	eck a box on line I	14, 19a, or 19b, c	rieck this box and	see instruction	ons	

Dod IV	Cupplements	Linformation	Complete	this port to p	TCO CUBAN	U INC	4 - D - C 0	9 Page 4
Partiv	Part II, line 1	7a or 17b; ai	nd Part III. Ii	inis part to p ne 12. Provid	fovide the ex le any other	xpianations re additional info	quired by Part I prmation See in	i, line 10; istructions.
					· · · · · · · · · · · · · · · · · · ·			
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#### **Supporting Statement of:**

Form 990 p 9/Government Grants

Description	Amount
US DOS	1,963,103.
US DOS NATIONAL ENDOWMENT FOR DEMOCRACY	255,795.

Total 2,218,898.

#### **Supporting Statement of:**

Form 990 p 10/Line 11g col (B)

Description	Amount
SUBCONTRACTED PERSONNEL SERVICES	304,443.
Total	304,443.

#### **Supporting Statement of:**

Form 990 p 10/Line 24f col (B) -8

Description	Amount
SUPPORT FOR CIVIC ACTIVITIES ADVERTISING FOR CIVIC ACTIVITIES	22,078. 2,995.
Total	25,073.

#### **Supporting Statement of:**

Form 990 p 11/Line 19, column (B)

Description	Amount
US DOS	1,391.
NATL ENDOWMENT FOR DEMOCRACY	24,804.
Total	26,195.

#### **Supporting Statement of:**

Sch F, page 3/Column c-1

Description							Amount
ESTIMATED	NUMBER	OF	RECIPIENTS	IN	CUBA	AT	25

#### **SCHEDULE D** (Form 990)

Supplemental Financial Statements

Complete if the organization answered 'Yes,' to Form 990,
Part IV, lines 6, 7, 8, 9, 10, 11, or 12.

Attach to Form 990. ► See separate instructions 2009

Open to Public Inspection

OMB No 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

Employer Identification number

	RECTORIO DEMOCRATICO CUBANO I	65-0661049			
Par	dl Organizations Maintaining Donor the organization answered 'Yes' to	Advised Funds or Other Similar Fur o Form 990, Part IV, line 6.	nds or Acco	unts Complete	f
		(a) Donor advised funds	(b) F	unds and other acc	ounts
1	Total number at end of year				
2	Aggregate contributions to (during year)				
3	Aggregate grants from (during year)				
4	Aggregate value at end of year				
5	Did the organization inform all donors and don funds are the organization's property, subject		lonor advised	Yes	No
6	Did the organization inform all grantees, donor used only for charitable purposes and not for t purpose conferring impermissible private bene	he benefit of the donor or donor advisor or fo	nds may be r any other	Yes	☐ No
Pai	t II Conservation Easements Comple	ete if the organization answered 'Yes	' to Form 99	0, Part IV, line	<del></del> 7.
	Purpose(s) of conservation easements held by				
	Preservation of land for public use (e.g., re	ecreation or pleasure) Preservation	n of an historica	ally important land a	area
	Protection of natural habitat	Preservation	n of certified his	storic structure	
	Preservation of open space				
2	Complete lines 2a through 2d if the organization last day of the tax year	on held a qualified conservation contribution in	n the form of a	conservation easen	nent on the
				Held at the End o	f the Year
;	a Total number of conservation easements		2a		
i	b Total acreage restricted by conservation easer	ments	2 b		
	c Number of conservation easements on a certif	ied historic structure included in (a)	2c		
	d Number of conservation easements included in	n (c) acquired after 8/17/06	2d		
3		transferred, released, extinguished, or termin	ated by the org	anization during the	e tax
4	Number of states where preparty subject to as	progression appropriate legated by			
4	Number of states where property subject to co	<del></del>	<del></del>		
5	Does the organization have a written policy re- and enforcement of the conservation easemer	garding the periodic monitoring, inspection, hi nt it holds?	andling of viola	tions, Yes	No
6			sements	ب	
7	Amount of expenses incurred in monitoring, in during the year ►	ispecting, and enforcing conservation easeme	ents =		<del></del>
8	Does each conservation easement reported or 170(h)(4)(B)(i) and 170(h)(4)(B)(ii)?	n line 2(d) above satisfy the requirements of s	section	Yes	□No
a	In Part XIV, describe how the organization rep	oorts conservation easements in its revenue a	ind expense sta	<u> </u>	
	include, if applicable, the text of the footnote t conservation easements	o the organization's financial statements that	describes the o	organization's accou	unting for
Pa	rt III Organizations Maintaining Colle Complete if the organization ans	ctions of Art, Historical Treasures, on wered 'Yes' to Form 990, Part IV, lin	or Other Sim	ilar Assets	
1	a If the organization elected, as permitted under treasures, or other similar assets held for pub the text of the footnote to its financial stateme	lic exhibition, education, or research in furthe	ment and balan rance of public	ce sheet works of a service, provide, in	art, historical i Part XIV,
	b If the organization elected, as permitted unde treasures, or other similar assets held for pub amounts relating to these items	r SFAS 116, to report in its revenue statemen lic exhibition, education, or research in furthe	t and balance s rance of public	sheet works of art, I service, provide the	nistorical e following
	(i) Revenues included in Form 990, Part VIII,	, line 1		<b>►</b> \$	
	(ii) Assets included in Form 990, Part X			<b>►</b> \$	
2	If the organization received or held works of a amounts required to be reported under SFAS	rt, historical treasures, or other similar assets 116 relating to these items	s for financial g	ain, provide the foll	owing
	a Revenues included in Form 990, Part VIII, line	2 1		<b>►</b> \$	
	<b>b</b> Assets included in Form 990, Part X			<b>≻</b> \$	

Schedule <b>D</b> (Form 990) 2009 DIREC						65-066			Page 2
Part III Organizations Maintai	ning Collec	tions	of Art, Histor	rical T	reasures, or O	ther Similar Asse	ts (coi	ntınue	d)
3 Using the organization's acquisition	on accession a	nd othe	r records, chec	k any c	of the following that	are a significant use	of its co	llection	
items (check all that apply)  a Public exhibition			4 🗀						
<b>├</b> ─-			<del>-</del>	or excn	ange programs				
b Scholarly research c Preservation for future genera	otiona		e [ ] Other						
c ☐ Preservation for future general <b>4</b> Provide a description of the organ		ctions a	nd avalam how	thou fo	irthor the erganizat	ion's exempt purpose	ın		
Part XIV							111		
5 During the year, did the organizate assets to be sold to raise funds ra	tion solicit or re ather than to b	eceive c e maint	lonations of art, ained as part of	, histori f the or	cal treasures, or of ganization's collect	ther similar ion?	Yes		No
Part IV Escrow and Custodial 9, or reported an amount	l Arrangeme unt on Form	ents C n 990,	omplete if or Part X, line :	rganız 21.	ation answered	Yes' to Form 99	0, Par	t IV, li	ne
1a Is the organization an agent, trus included on Form 990, Part X?	tee, custodian,	, or othe	er intermediary	for con	tributions or other	assets not	Yes		No
<b>b</b> If 'Yes,' explain the arrangement	ın Part XIV an	d comp	lete the followin	ng table					
							Amoun	t	
c Beginning balance						1c			
<b>d</b> Additions during the year						1d			
e Distributions during the year						1e			
f Ending balance						1f			
2a Did the organization include an a		n 990, F	art X, line 21?				Yes	L	No
b If 'Yes,' explain the arrangement		····			<del> </del>				
Part V   Endowment Funds Cor	<u></u>						<del></del>		
	(a) Current y	/ear	(b) Prior year	<u>-</u>	(c) Two years back	(d) Three years back	(e)	Four years	s back
1a Beginning of year balance					<del></del>		<u> </u>		
<b>b</b> Contributions					<del></del>				
c Net Investment earnings, gains, and losses									
d Grants or scholarships									
<ul> <li>Other expenditures for facilities and programs</li> </ul>									
f Administrative expenses									
g End of year balance									
2 Provide the estimated percentage	e of the year e	nd bala	nce held as						
a Board designated or quasi-endov	vment 🟲		8						
<b>b</b> Permanent endowment ►	*								
c Term endowment ►									
3a Are there endowment funds not a	n the possessi	on of th	e organization t	that are	held and administ	ered for the	,		,
organization by								Yes	No
(i) unrelated organizations							3a(i)		
(ii) related organizations							3a(ii)		
b If 'Yes' to 3a(ıı), are the related of	•		•				3b		<u> </u>
4 Describe in Part XIV the intended						10			
Part VI Investments—Land, B				r					
Description of investment			or other basis vestment)		Cost or other asis (other)	(c) Accumulated Depreciation	(d)	Book Va	alue
1a Land	ļ								
<b>b</b> Buildings	}						· · · · · · · · · · · · · · · · · · ·		
c Leasehold improvements	}		2,180.			1,745.			435.
<b>d</b> Equipment	-		573 <b>,</b> 885.			234,809.		339	,076.
e Other				L	1				
Total. Add lines 1a through 1e (Column	n (d) must equ	al Form	990, Part X, co	olumn (	B), line 10(c) )	<u> </u>			<u>,511.</u>
BAA						Sche	dule D (	Form 9	90) 2009

TEEA3302 02/02/10

Part VII Investments—Other Securities See		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation Cost or end-of-year market value
Financial derivatives		Cost of Cha-or-year market value
Closely-held equity interests		
Other		
·	<del> </del>	
Total (Column (b) must equal Form 990 Part X, col (B) line 12) 🕨		
Part VIII Investments-Program Related (Se		
(a) Description of investment type	(b) Book value	(c) Method of valuation Cost or end-of-year market value
	-	Cost of end-of-year market value
Total (Column (b) must equal Form 990, Part X, Col (B) line 13)	<b>•</b>	
Part IX Other Assets (See Form 990, Part	<del></del>	
	) Description	(b) Book value
SECURITY DEPOSIT		7,115.
	*	
Total. (Column (b) must equal Form 990, Part X, col (E	3), line 15)	7,115.
Part X Other Liabilities (See Form 990, P		
(a) Description of Liability	(b) Amount	
Federal Income Taxes		
CAPITAL LEASE PAYABLE	20,403.	
INSTALLMENT NOTE AUTO	12,509.	
Total (Column (b) must equal Form 990, Part X, col (B) line 25)	32,912.	
2. FIN 48 Footnote In Part XIV, provide the text of the		ancial statements that reports the organization's liability

for uncertain tax positions under FIN 48

	65-06610	)49 Page <b>4</b>
Part XI Reconciliation of Change in Net Assets from Form 990 to Financial Statements		0.010.11
1 Total revenue (Form 990, Part VIII, column (A), line 12)	<u> </u>	2,313,114.
2 Total expenses (Form 990, Part IX, column (A), line 25)	<u> </u>	2,301,621.
3 Excess or (deficit) for the year Subtract line 2 from line 1	<u> </u>	11,493.
Net unrealized gains (losses) on investments		
5 Donated services and use of facilities 6 Investment expenses	-	
6 Investment expenses 7 Programmed adjustments	-	<del></del>
<ul><li>7 Prior period adjustments</li><li>8 Other (Describe in Part XIV)</li></ul>	ļ	
9 Total adjustments (net) Add lines 4 through 8	-	<del></del>
10 Excess or (deficit) for the year per audited financial statements. Combine lines 3 and 9		11,493.
Part XII Reconciliation of Revenue per Audited Financial Statements With Revenue per F	Return	11,455.
Total revenue, gains, and other support per audited financial statements	1	2,313,114.
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12		
a Net unrealized gains on investments		
b Donated services and use of facilities 2b		
c Recoveries of prior year grants	_	
d Other (Describe in Part XIV)	_	
e Add lines 2a through 2d	2e	
3 Subtract line 2e from line 1	3	2,313,114.
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1		
a Investments expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV) 4b	7	
c Add lines 4a and 4b	4c	
5 Total revenue Add lines 3 and 4c. (This must equal Form 990, Part I, line 12)	5	2,313,114.
Part XIII Reconciliation of Expenses per Audited Financial Statements With Expenses per	er Return	
Total expenses and losses per audited financial statements	1	2,301,621.
2 Amounts included on line 1 but not on Form 990, Part IX, line 25		
a Donated services and use of facilities 2a		
<b>b</b> Prior year adjustments		
c Other losses 2c		
d Other (Describe in Part XIV)		
e Add lines 2a through 2d	2 e	
3 Subtract line 2e from line 1	3	2,301,621.
4 Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a Investments expenses not included on Form 990, Part VIII, line 7b		
b Other (Describe in Part XIV)		
c Add lines 4a and 4b	4c	
5 Total expenses Add lines 3 and 4c (This must equal Form 990, Part I, line 18)	5	2,301,621.
Part XIV   Supplemental Information		
Complete this part to provide the descriptions required for Part II, lines 3, 5, and 9, Part III, lines 1a and 4, Part I line 4, Part X, line 2, Part XI, line 8, Part XII, lines 2d and 4b, and Part XIII, lines 2d and 4b Also complete this information	IV, lines 1b a part to provid	and 2b, Part V, de any additional

Schedule D (Form 990) 2009 DIRECTORIO DEMOCRATICO CUBANO INC  Part XIV   Supplemental Information (continued)	65-0661049	Page 5
The state of the s	· · · · · · · · · · · · · · · · · · ·	
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	- ~	

# Schedule F (Form 990)

Statement of Activities Outside the United States

OMB No 1545-0047

2009

Open to Public

Department of the Treasury

► Complete if the organization answered 'Yes' to Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990. ► See separate instructions.

nternal Revenue Service			· · · · · · · · · · · · · · · · · · ·		Inspection
Name of the organization		- ·		Employer identi	
DIRECTORIO DEMOCRATI	ICO CUBANO	INC		65-0661	
Part I General Informati to Form 990, Part		es Outside the	United States. Complete	of the organization	n answered 'Yes'
1 For grantmakers. Does the grantees' eligibility for the g	organization mair grants or assistance	ntain records to su ce, and the select	ubstantiate the amount of the good criteria used to award the g	rants or assistance, the	X Yes No
2 For grantmakers. Describe	in Part IV the org	anızatıon's proced	dures for monitoring the use of	grant funds outside the	United States
3 Activities per Region (Use	Schedule F-1 (For	rm 990) if addition	al space is needed )	·	
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i e , fundraising, program services, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in region	(f) Total expenditures in region
Central America	2	2	PROGRAM SERVICES	PROMOTE DEMOCRACY IN (	73,099.
South America	1	1	PROGRAM SERVICES	PROMOTE DEMOCRACY IN	53,294.
	<u> </u>				
Totals -	.  3	3			126,393

BAA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) (2009)

3 Enter total number of other organizations or entities

BAA

Schedule F (Form 990) 2009

Page 3

65-0661049

Schedule F (Form 990) 2009 DIRECTORIO DEMOCRATICO CUBANO INC

Part III | Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered 'Yes' to Form 990, Part IV, line 16 Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method .. of valuation (book, FMV, appraisal, other) Schedule F (Form 990) 2009 N/A N/A N/A (g) Description of non-cash assistance 0 0 0 0 (f) Amount of non-cash assistance 0 0 15,840. WIRETRAN-WUNION 22,078. WIRETRAN-WUNION WIRETRAN-WUNION (e) Manner of cash disbursement 19,987. (d) Amount of cash grant (c) Number of recipients Central America 80 Central America 63 SUPPORT FOR CIVIC ACTIVITIES Central America 88 (b) Region (a) Type of grant or assistance ISLAND TRANSPORTATION HUMANITARIAN AID BAA

Schedule F (Form 990) 2009 DIRECTORIO DEMOCRATICO CUBANO INC	65-0661049	_Page <b>4</b>
Part IV Supplemental Information		
Complete this part to provide the information required in Part I, line 2, and any additional info	ormation	
Pt I Line 2 TAXPAYER FUNDS SOLIDARITY COMMITTEE OFFICES IN FOREIGN COUNTRIES TO F	PROMOTE DEMOCRACY&HUMAN RIG	SHTS_IN_CUBA
Pt I Line 3 Col (F) TAXPAYER RECEIVES PERIODIC REPORTS WITH SUPPORT DURING YEAR OF	HOW ORGANIZATION SPENDS T	HEIR FUNDS
		·
		~

#### SCHEDULE O (Form 990)

## **Supplemental Information to Form 990**

OMB No 1545-0047

Department of the Treasury Internal Revenue Service

Complete to provide information for responses to specific questions on Form 990 or to provide any additional information.

► Attach to Form 990.

Open to Public Inspection

	Employer identification number
DIRECTORIO DEMOCRATICO CUBANO INC	65-0661049
Pt_VI-A, Line 2 MR.GUTIERREZ&MRS.RIVERO BOTH BOARD MEMBERS&EMPLO	YEES ARE HUSBAND&WIFE
Pt_VI-B, Line 11A form 990 was reviewed by MR GUTIERREZEMR NAVARRO (BOARD MEMBERS) EMR CENTO (FI	NANCE DIRECTOR WITH CPA PREPARING IT.
Pt VI-A, Line 2 MR.DE TORO, BOARD MEMBER, IS BROTHER IN LAW OF	MRS.RIVERO.
Pt_VI-B, Line 12c CONFLICT OF INTEREST FORMS ARE SIGNED BY KEY EMPLOYEES	& INDE CONTRACTORS FOR 2009
~	

	Continued
Supporting Statement of:	
Sch F, page 3/Column c-1	
Description	Amount
Total	25
Supporting Statement of:	
Sch F, page 3/Column c-2	

 Description
 Amount

 ESTIMATED # OF HUMANITARIAN AID SENT TO CUBA RECIPIENTS
 100

 Total
 100

Sun	portina	Statem	ant of
วนบ	boruna	Statem	enii on

Sch F, page 3/Column c-1

Description				Amount			
ESTIMATED	NUMBER	OF	RECIPIENTS	IN	CUBA	AT	80
Total							80

#### **Supporting Statement of:**

Sch F, page 3/Column c-2

Description	Amount		
ESTIMATED # OF HUMANITARIAN AID SENT TO CUBA RECIPIENTS	63		
Total	63		

#### **Supporting Statement of:**

Sch F, page 3/Column c-3

Description	Amount	
SUPPORT FOR CIVIC ACTIVITIES ESTIMATED # OF RECIPIENTS	88	
Total	88	

Form 8868	(Rev 4-2009) DIRECTORIO DEMOCRATICO CUBANO INC	65-	-0661049	Page 2
	ire filing for an Additional (Not Automatic) 3-Month Extension, complete only			► X
	complete Part II if you have already been granted an automatic 3-month exte		d Form 8868	<del></del>
	ire filing for an Automatic 3-Month Extension, complete only Part I (on page			
Part II	Additional (Not Automatic) 3-Month Extension of Time. Only	file the original (no c	opies needed)	
	Name of Exempt Organization	Employ	ver identification number	
Type or print	DIRECTORIO DEMOCRATICO CUBANO INC  Number, street, and room or suite number. If a P O box, see instructions	·	0661049	
Fife by the extended due date for		For IRS	use only	
filing the return See	790 NW 107 AVENUE, #308  City, town or post office, state, and ZIP code. For a foreign address, see instructions			
instructions				
Charleton	MIAMI FL 33172  e of return to be filed (File a separate application for each return)	<u> </u>	<del></del>	
X Form 9		Form 1041-A	∏ c. co.	
Form 9		Form 4720	Form 606	
Form 9		Form 5227	Form 88	70
	not complete Part II if you were not already granted an automatic 3-month e	<del></del>	filed Form 9969	
Telephi If the o If this i whole groumembers t 4               5               6                 1             1	one No (305) 279-4416 FAX No Farganization does not have an office or place of business in the United States of a Group Return, enter the organization's four digit Group Exemption Number, check this box If it is for part of the group, check this box he extension is for the extension is for the extension of time until Nov 15 , 20 is allendar year 2009, or other tax year beginning , 20 is tax year is for less than 12 months, check reason Initial return the in detail why you need the extension waiting for third part	, check this box mber (GEN) and attach a list with the  1.0, and ending Final return	<del></del>	
	s application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tent efundable credits. See instructions	ative tax, less any	8a \$	0.
b If this	s application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable nents made. Include any prior year overpayment allowed as a credit and any Form 8868.		8b \$	0.
c Balai with	nce Due. Subtract line 8b from line 8a. Include your payment with this form, of FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment	or, if required, deposit (System) See instrs	8c\$	0,0
	Signature and Verification			(
Under penaltie correct, and co	es of perusy, I declare that I have examined this form, including accompanying schedules and statement of the complete, and that I am authorized to prepage this form  Certified Public Accountan  Title  2502 SW 87th Ave, Mia	ts & Business Consultants	e and belief, iles true.	13)(2

FIF20502 03/11/09

Form 8868 (Rev 4-2009)